

**Frequently Asked Questions**  
**AAMC Health Equity Inventory (HEI) Enhancement Project**

**What is the AAMC Health Equity Inventory (HEI) Enhancement Project?**

- AAMC pilot focused on enhancing a data gathering tool for academic medical centers.
- Brock Institute is leading the EVMS HEI Team with key leaders across the institution.

**What is the Health Equity Inventory (HEI) Tool?**

- HEI tool, in its enhanced form, will be a cloud-based coordination tool to help academic institutions and community organizations communicate with each other about their health equity work.
- Original HEI spreadsheet tool was created during a 2016 AAMC Project: Building a Systems Approach to Community Health and Health Equity for Academic Medical Centers including EVMS, funded by Agency for Healthcare Research and Quality (AHRQ) and the Centers for Disease Control and Prevention (CDC): <https://www.aamchealthjustice.org/resources/health-equity-systems>
- In early 2022, AAMC Center for Health Justice launched a two-year pilot with Vanderbilt University, EVMS and 3 other academic institutions to develop an improved, cloud-based HEI (database) to enhance health equity work with their community partners.

**What do we mean by “health equity work” and data?**

- Health equity work includes efforts focused on
  - 1) Improving community/population health AND/OR
  - 2) Narrowing unjust, avoidable, systematic differences in health between communities/populations
- Data that fall into these two buckets will be referred to as health equity data for this pilot.
- Gathering this information is iterative work over the course of years

**How can we start capturing priority needs/desires for the HEI tool?** Here are reflective questions:

- What are the 2-3 most important pieces of information that you would like the HEI to be able to provide? (e.g. the HEI tool create a database from which reports will be produced.)
- Imagine it is 5 years down the road and the HEI is in use across our community. What looks different about your collaborations and/or at EVMS?
- Have you and/or EVMS experienced any barriers to health equity-related partnerships and work (internal and/or external)?
  - 1) If yes, please name them and describe them.
  - 2) If no, do you anticipate any barriers? Please name them and describe them.
- Regarding health equity-related barriers you identified, how do you think the HEI can help overcome those barriers?
- What is/are the health equity-related data point(s) of interest that EVMS MUST track or has high interest in tracking? Please name them and describe them.

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