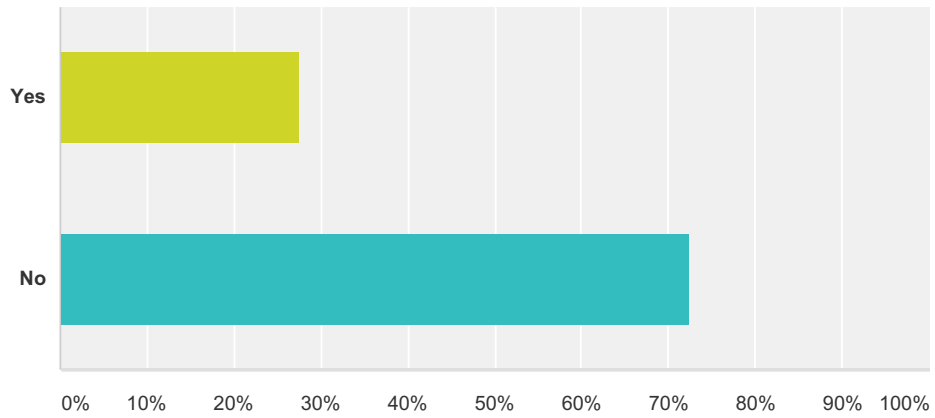


### Q1 Have you ever raised a work-related safety concern?

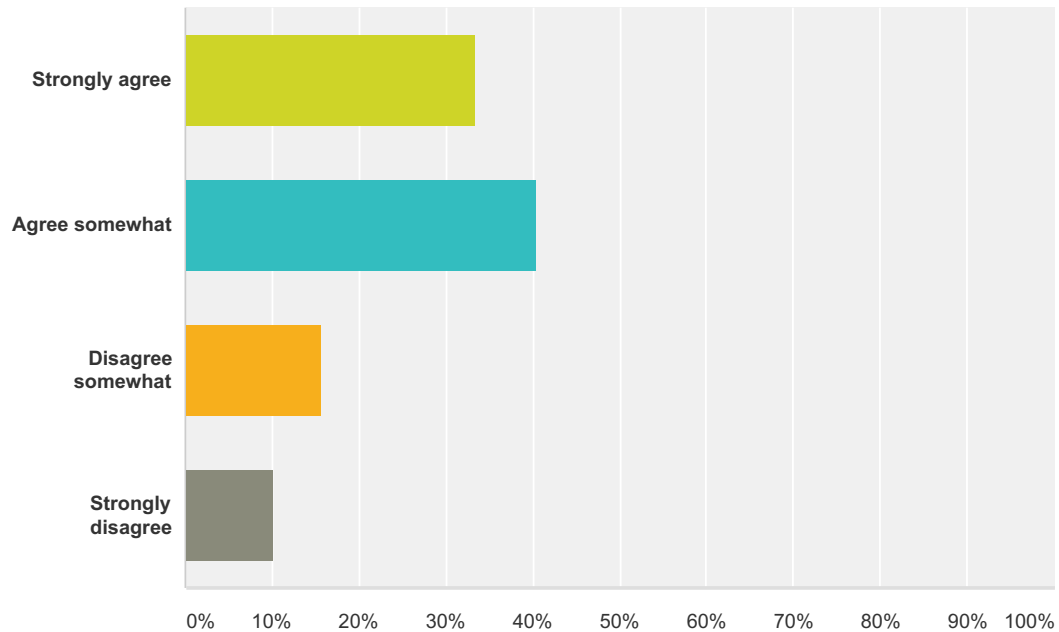
Answered: 738 Skipped: 9



Answer Choices	Responses
Yes	27.64% 204
No	72.36% 534
<b>Total</b>	<b>738</b>

## Q2 If you have raised a work-related safety concern, was the concern adequately addressed?

Answered: 242 Skipped: 505



Answer Choices	Responses	
Strongly agree	33.47%	81
Agree somewhat	40.50%	98
Disagree somewhat	15.70%	38
Strongly disagree	10.33%	25
<b>Total</b>		<b>242</b>

#	If you answered "disagree somewhat" or "strongly disagree" please describe your work-related safety concern? NOTE: To request your work-related safety concern be addressed please contact Environmental Health & Safety at 446-5798 or ehs@evms.edu. Because the information obtained in this survey is confidential, we cannot follow up on safety concerns identified in this survey.	Date
1	I would like a "Panic" button in my exam room. My current exam room does not allow me easy access to "escape" if needed due to size and location of exam table.	12/12/2014 3:37 PM
2	Need lights at Auxiliary Maintaince	12/12/2014 2:34 AM
3	KNIVES OUT IN THE OPEN ON THE 1ST FLOOR HAVE NOT BEEN REMOVED	12/11/2014 12:16 PM
4	floors in the animal facility are dangerously slick in spots and are a huge slipping hazard especially when dealing with animals	12/11/2014 12:13 PM
5	Lights around campus at night	12/11/2014 12:01 PM
6	The fume hoods are sometimes shut down without notice by the Maintenance Department. I've requested that EH&S try to coordinate with Maintenance to give some sort of notice even if it is short that the hoods will not be operating. Nothing has ever been done.	12/11/2014 11:13 AM

## Eastern Virginia Medical School Campus Safety Climate Survey for Employees

7	My safety concern is that patient's has total access to our clinic side. Just because of the stairwell. When they come to our clinic they can just walk through because there are no lock doors. Also at the end of the day, Medical Assistant are always left in clinic with patient by them self. Which I think is an issue of safety.	12/10/2014 9:40 AM
8	Recomendations and ideas for many things go by the wayside for many reasons. usualy its the lack of funds and the belief that a police department can do more with less. look at the vehilces and equipment the EVMS officers have and compare with NSU, ODU, CNU. EVMS officers in my opinion are poorly equiped and do not recieve enough training.	12/9/2014 9:27 PM
9	NA	12/8/2014 8:13 PM
10	This happened with a past administrator	12/8/2014 2:22 PM
11	found out the safety-showers and eye washes were tested by someone wearing safety glasses, gloves and a lab coat. Do you really expect me to soak my eyes/body in that water for 15 minutes?	12/8/2014 2:15 PM
12	N/A	12/8/2014 2:13 PM
13	i feel when we are sitting at our desk we should be facing the front of the desk instead of our backs turn a.	12/8/2014 2:11 PM
14	Mould in the walls of the building	12/8/2014 2:04 PM
15	Being hearing impaired I did not hear the fire alarm go off in the building . I found out the building was evacuated after I radioed one of the maintenance men as to why the fire doors to Jones was closed and he replied the fire alarm went off. On the day of alarm testing EH&S had an employee in my office(in the maintenance shop) and they did not hear the alarm either. To rectify the situation a mirror was placed outside my office where I could see the strobe and hear the horn alarm. I have sense been moved out of the shop and into an office.	12/8/2014 9:52 AM
16	about a man lift	12/8/2014 9:37 AM
17	several attempts regarding issue before action was taken	12/4/2014 2:49 PM
18	Had 2 bikes stolen on two separate occasions. Police never called back the 2nd time, no report filed. Sent email to address issue, no one ever wrote me back.	12/3/2014 7:37 AM
19	Face protection for liquid nitrogen tanks, pouring gels with hot ethidium bromide in fume hood.	12/2/2014 4:21 PM
20	replace EtBr(calcinogenic) with GelRed	12/2/2014 4:17 PM
21	Exposure issue in our office.	12/2/2014 3:24 PM
22	Never raised a concern	12/2/2014 3:20 PM
23	We were informed that there is asbestos in the hallway at SRH and it has yet to be resolved.	12/2/2014 3:05 PM
24	Eye washes and safety showers are extremely hot.	12/1/2014 11:51 AM
25	na	11/29/2014 12:05 PM
26	When we were stuck at work for hours prior to the notice of snow and bad road conditions, we were not sent home until well after the roads were bad.	11/26/2014 9:30 AM
27	ventilation in SRH	11/26/2014 9:05 AM
28	our clean linen, supplies and equipment are in the same closet with BIOHAZARD contaminated garbage.	11/25/2014 8:44 AM
29	I shared a concern about the placement of backpacks along the stairwells in Lester previously, with this practice still occurring, creating a fire/safety hazard.	11/24/2014 3:12 PM
30	We requested a fire extinguisher for our office. The request has not been fulfilled.	11/24/2014 3:10 PM
31	Often concerns are brushed off if it is felt to make the school appear in an unflattering light.	11/24/2014 11:12 AM
32	Eye washes with no tubs for water drainage if used in an emergency. I was told this is the status quo but think it creates a secondary safety concern with the excess water.	11/24/2014 10:46 AM

## Eastern Virginia Medical School Campus Safety Climate Survey for Employees

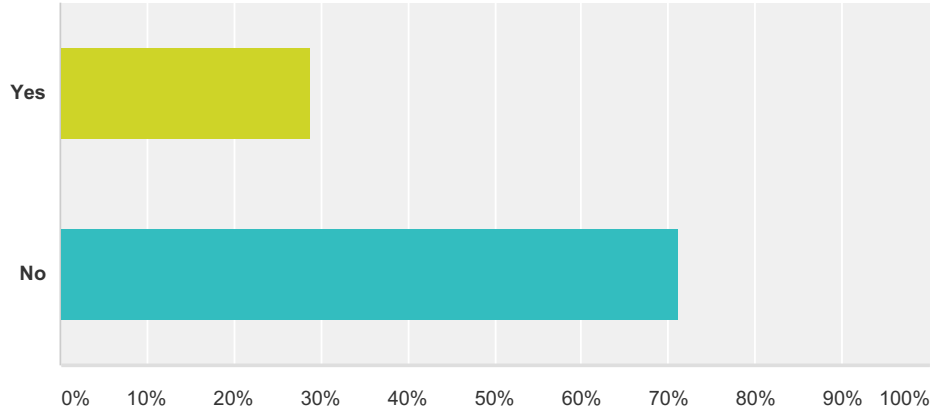
33	I have Fibromyalgia and when I first started here, I was in the middle of a terrible flare. I had to park in PG3 and I worked in Lewis Hall. At Orientation, the shuttle system was presented as this easy thing that I could take advantage of when I wasn't feeling well. I had so many issues getting across campus. The phone number online and the one given out at Orientation is also for Security. There always seemed to be an issue with communication. Extremely long wait times, no shows, one driver coming but saying they were on campus only and not allowed to go off campus, shuttle drivers telling me that they never told them there was even a pick up. And it was a couple of months before someone told me that the shuttle wasn't even supposed to come to Lewis Hall after 5pm. Anyway, after months of frustration and irritation, I transferred to another parking lot so I only have to worry about the shuttle when leaving campus. There just seems to be a disconnect with shuttle service and whoever is answering the phone.	11/24/2014 9:38 AM
34	Very under staff in the receiving area have to do moves that may take four men to do with just the small moves ask director for more man power it,' not in the EVMS buget at all, it is what it is and and if you can not get the job done then i will find someone else to do the job,will not listen to what you say about safety just get it done back around 1995 or 1996 two of my man was hurt due to the unsafe way he needed the move done full file cabinets moved from the top of Fairfax Hall,i told him you need to empty the file cabinets and there were no rubber grips on the stair,no paperwork in cabinets confidential leave in the cabinets,receiving can do this move,i said we cannot do this move, would not listen,what happen two of my guys try to bring the first cabinet down on the first step and they go flying down the steps one has the file cabinet on him against the wall the other face smash into the wall glasses broken face scared it was bad,when that was over well you should have told me,really,the point is receiving should not have to do moves i started with six men i have 2 1/2 men school bigger not enough men power to do receiving and moves,trucks falling apart no money in the school buget again it takes one hour to load special events furniture on our box truck you have to watch and not fall off trying to get the furniture on the truck if i have a man call out and a big special event move schedule we still have to do the move that would at least need four men to do that would leave me with two men instead of four men that i do not even have we get paid to do receiving but we do about 49%moves anything dealing with safety and cost money not in EVMS budget,i have a eyewash system over in receiving been broken for years,thanks for listening.	11/24/2014 9:17 AM
35	In our particular situation the situation was addressed but it felt like we had to fight for the school to do what was right. EH&S has been very accommodating since but there are other departments who have still not done anything to remedy concerns. This school needs to take the health concerns of their staff much more seriously.	11/24/2014 9:13 AM
36	years ago, tried to understand how to handle someone who fell in the building and was injured. At time no one could tell us if there was a report that needed to be completed or what kind of followup the school was doing for the injured person.	11/24/2014 9:04 AM
37	Old run down vehicles that sound like the rear end and front end is about to fall out from under them.	11/24/2014 8:46 AM
38	lack of manpower on some of the moves we are mandated to do. also the lack of proper equipment.	11/24/2014 8:38 AM
39	Door does not close properly to stairwell entrance in our building leading to the possibility that unauthorized people can enter the stairwell.	11/24/2014 8:01 AM
40	Formalin smell in third floor Lewis Hall offices above Gross Anatomy lab	11/23/2014 11:38 PM
41	We had some concerns about the safety of the air we breathe on the rooftops when we are servicing the equipment. They did not have an answer for us and did not follow up. I have instructed our dept to mask up all the time until we know for sure that this air is safe	11/22/2014 6:13 PM
42	emergency evacuation procedures	11/22/2014 9:31 AM
43	Policies (driving, work hours for drivers, etc.) re. off campus work events.	11/22/2014 7:33 AM
44	A lot of times when having to do dept. office furniture moves,we're out doing the moves with two people when the move requires at least three or more people.	11/21/2014 10:44 PM
45	I have not raised a concern myself. However, we were notified that the wall outside our office in SRH has tested positive for asbestos. This was many weeks ago and nothing has been done. It makes me wonder about the air quality in our office.	11/21/2014 4:31 PM
46	The vehicles used for emergency work on campus by the police and public safety department have some issues that need to be addressed.	11/21/2014 3:44 PM
47	I felt the concern was only partially addressed and that my concerns were discounted because I'm an hourly wage employee.	11/21/2014 3:38 PM
48	Homeless people entering the building and trying to take comfort in the bathroom.	11/21/2014 3:19 PM

## Eastern Virginia Medical School Campus Safety Climate Survey for Employees

49	A section of our ceiling leaks; has caused damage to our carpet. Was told our carpets would be replaced once source for leak was found. They haven't found the source and our carpets have not been replaced or clean. I sure the carpet is moldy.	11/21/2014 2:58 PM
50	correct cleaning of instruments etc	11/21/2014 2:40 PM
51	I work in an off campus practice. We have no security guard like all of the on campus practices do. We feel unsafe walking to our parking garage after Daylight Savings Time. It was like an act of congress to get a security guard last year and as soon as it got lighter they were stopped. Not really fair that our safety isn't as important as the on-campus employees.	11/21/2014 2:24 PM
52	In spite of the fact that there were findings of abestos on our floor, and that we are working in a dangerous work environment, no one has touched base with us that this is being taken seriously and a plan to correct these findings are being made.	11/21/2014 2:24 PM
53	N/A	11/21/2014 2:24 PM
54	theft	11/21/2014 2:21 PM
55	Not sure if this is germane to this survey but we had a standardized patient who was stalking a student a few years ago. When the suggestion was made that background checks should be done on these individuals (considering they teach and perform genital exams and other things with students) it was told by administration that it was too expensive. This puts safety of all people on campus at risk.	11/21/2014 2:20 PM
56	N/A	11/21/2014 2:15 PM
57	For a long period of time there was a door in the HH garage that you almost had to kick to open and someone actually had to fall before it got addressed but it was an ongoing issue that was never taken care of before that happened.	11/21/2014 2:12 PM
58	mold - is not taken seriously. "bad smell" that kept being reported was ignored for months and months turned out to be a massive sewer leak under the building.	11/21/2014 2:09 PM
59	In the HH building third floor there is a serious need for plexi glass around the front desk station. In order to protect the safety of staff.	11/21/2014 2:08 PM
60	parking lot was full of ice and snow, almost fell down twice. I told management, it was not addressed	11/21/2014 2:05 PM
61	Uneven pavement in parking lot and on sidewalks on campus.	11/21/2014 2:05 PM
62	n/a	11/21/2014 2:04 PM
63	There were several ceiling tiles that were growing mold and I feel it took too long to remove them and I still wonder where the mold was coming from.	11/21/2014 2:03 PM

**Q3 Have you had interactions with campus Environmental Health & Safety (EH&S) in the past 12 months?**

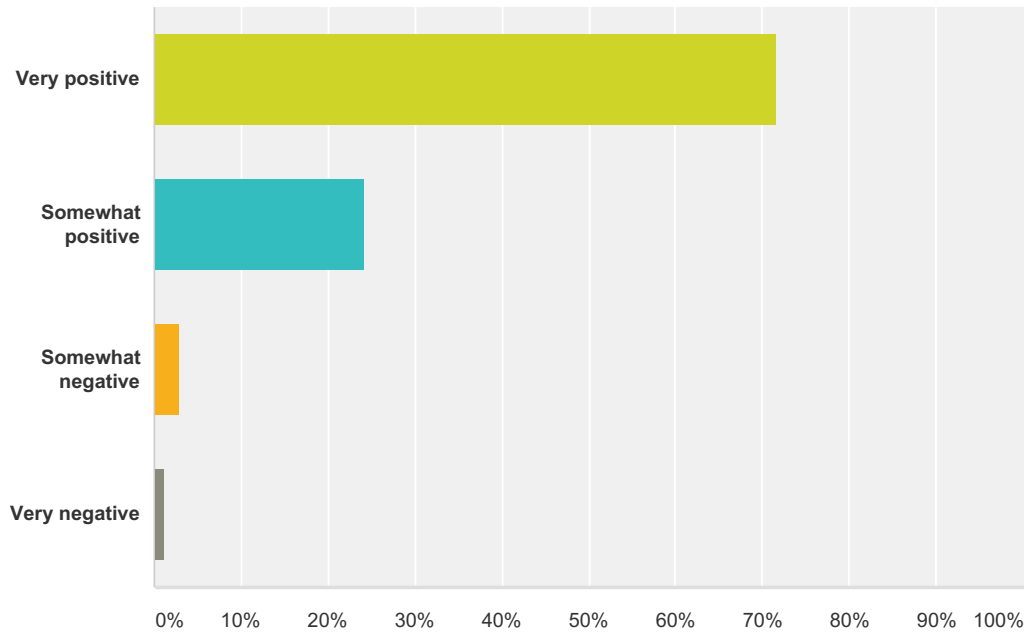
Answered: 737 Skipped: 10



Answer Choices	Responses
Yes	28.90% 213
No	71.10% 524
<b>Total</b>	<b>737</b>

### Q4 If yes, how positive was your experience during this interaction?

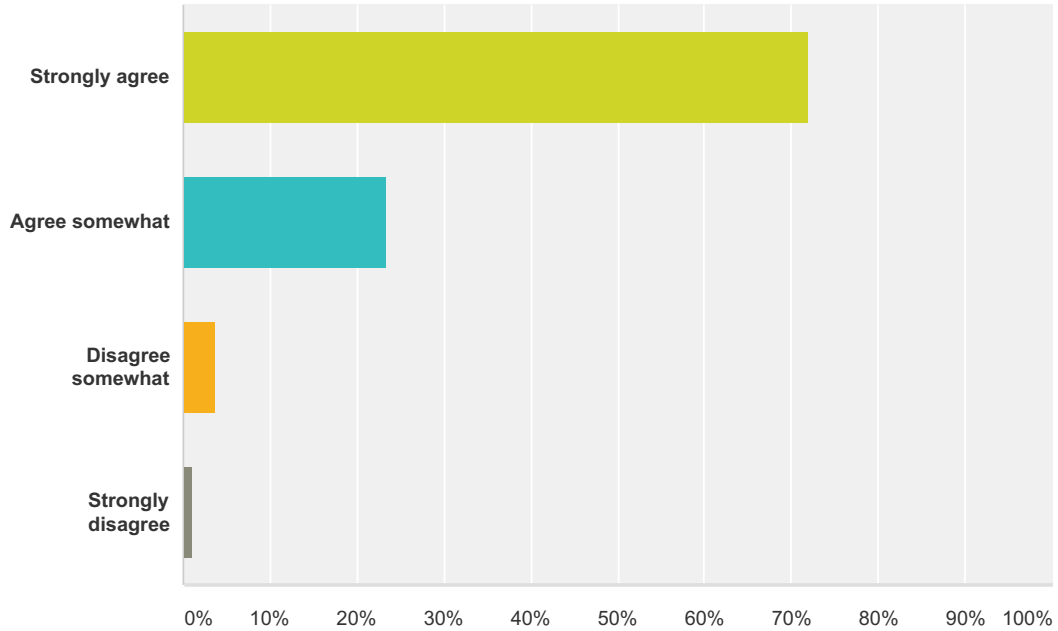
Answered: 236 Skipped: 511



Answer Choices	Responses	
Very positive	71.61%	169
Somewhat positive	24.15%	57
Somewhat negative	2.97%	7
Very negative	1.27%	3
<b>Total</b>		<b>236</b>

**Q5 I feel free to report hazardous conditions, unsafe behaviors, or safety violations.**

Answered: 702 Skipped: 45

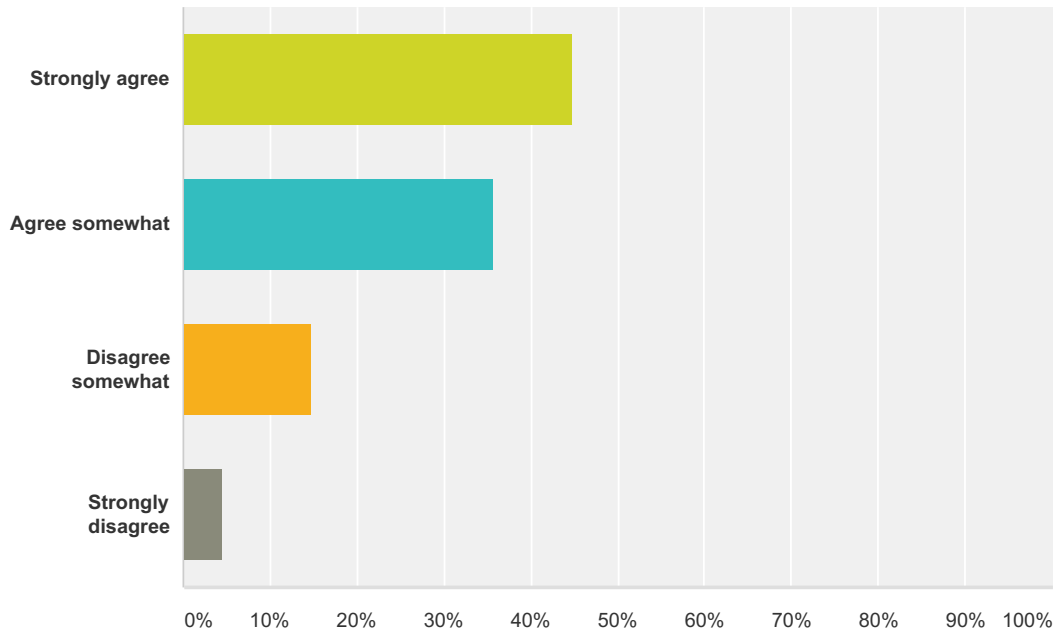


Answer Choices	Responses
Strongly agree	71.94% 505
Agree somewhat	23.36% 164
Disagree somewhat	3.70% 26
Strongly disagree	1.00% 7
<b>Total</b>	<b>702</b>



**Q6 I am aware of the ways that I can report incidents, hazards, or near misses.**

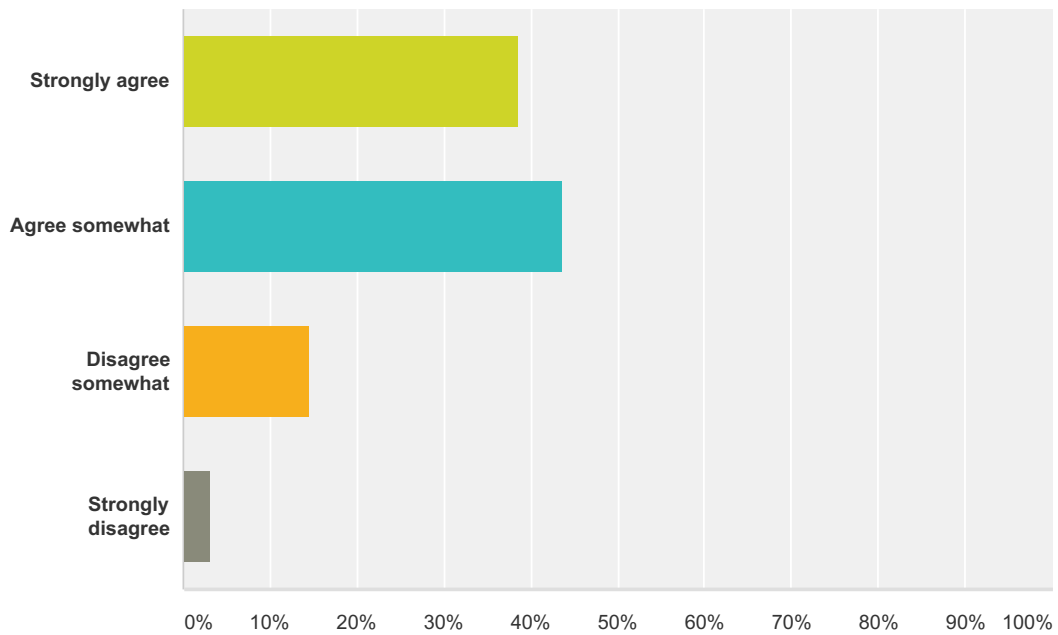
Answered: 703 Skipped: 44



Answer Choices	Responses	
Strongly agree	44.95%	316
Agree somewhat	35.70%	251
Disagree somewhat	14.79%	104
Strongly disagree	4.55%	32
<b>Total</b>		<b>703</b>

**Q7 The safety training I receive at work helps me stay safe on my job.**

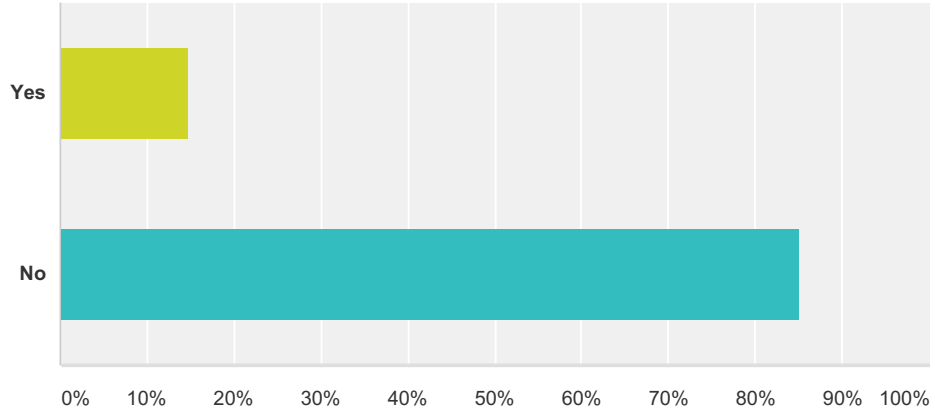
Answered: 681 Skipped: 66



Answer Choices	Responses	Count
Strongly agree	38.62%	263
Agree somewhat	43.61%	297
Disagree somewhat	14.54%	99
Strongly disagree	3.23%	22
<b>Total</b>		<b>681</b>

**Q8 I have utilized the Campus Environmental Health & Safety (EH&S) department website in the last 12 months.**

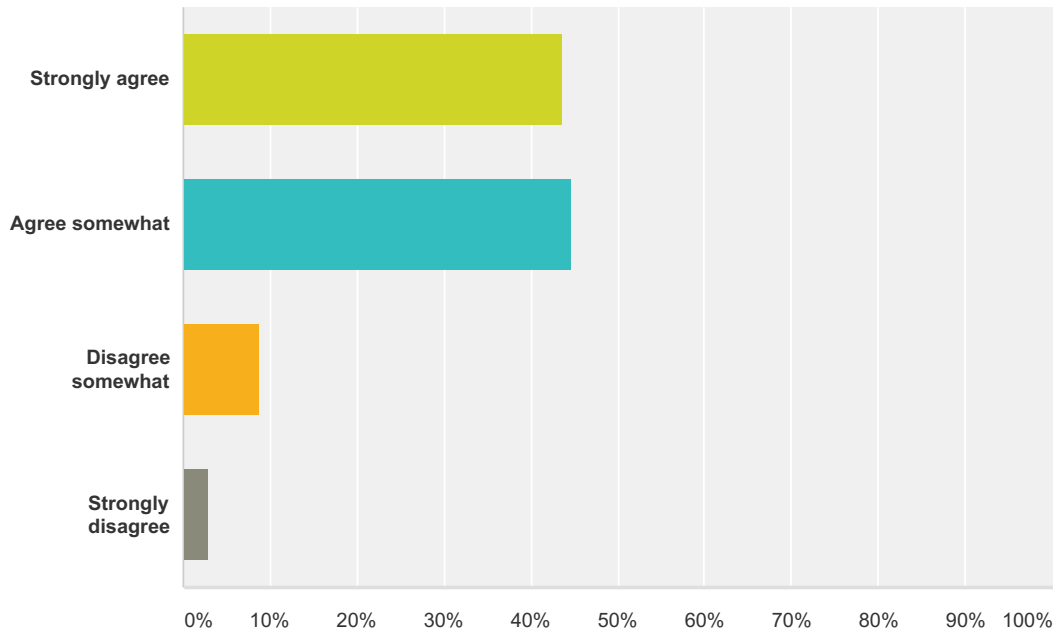
Answered: 702 Skipped: 45



Answer Choices	Responses
Yes	14.81% 104
No	85.19% 598
<b>Total</b>	<b>702</b>

**Q9 If yes, please indicate your level of agreement or disagreement with this statement: I found the Campus EH&S website to provide helpful information for maintaining safe working conditions and other information.**

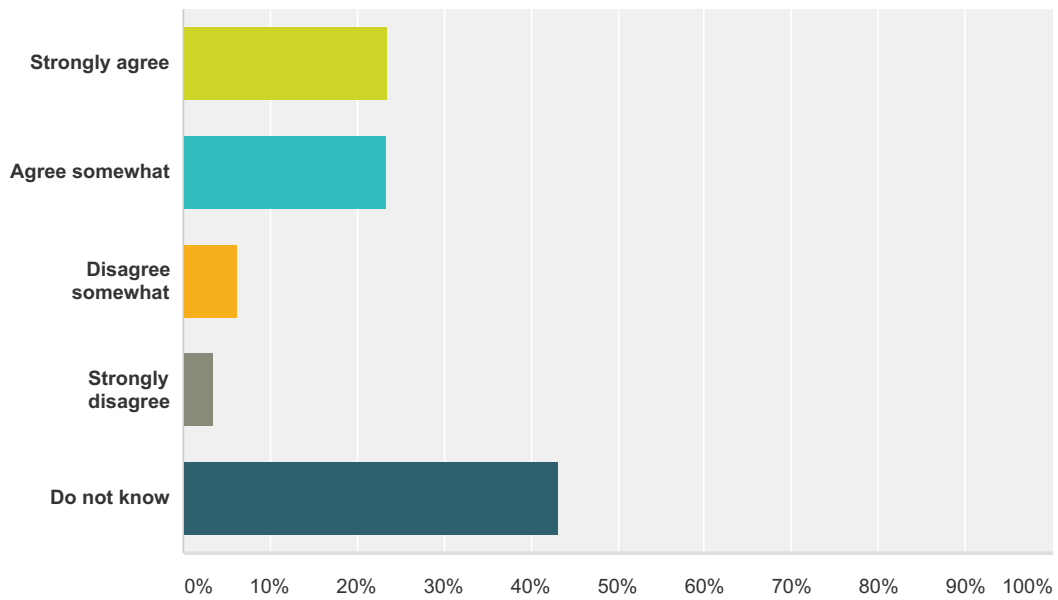
Answered: 170 Skipped: 577



Answer Choices	Responses
Strongly agree	43.53% 74
Agree somewhat	44.71% 76
Disagree somewhat	8.82% 15
Strongly disagree	2.94% 5
<b>Total</b>	<b>170</b>

**Q10 My work unit is involved in the campus safety programs focused on my safety.**

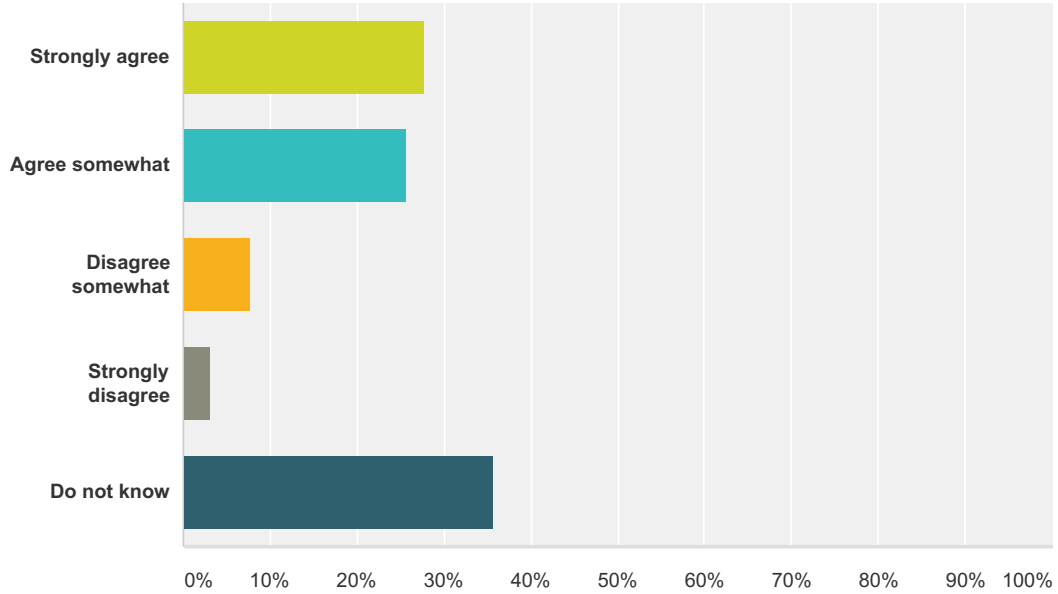
Answered: 652 Skipped: 95



Answer Choices	Responses	
Strongly agree	23.62%	154
Agree somewhat	23.31%	152
Disagree somewhat	6.29%	41
Strongly disagree	3.53%	23
Do not know	43.25%	282
<b>Total</b>		<b>652</b>

**Q11 My department or work unit has taken steps over the last 12 months to make my work place safe.**

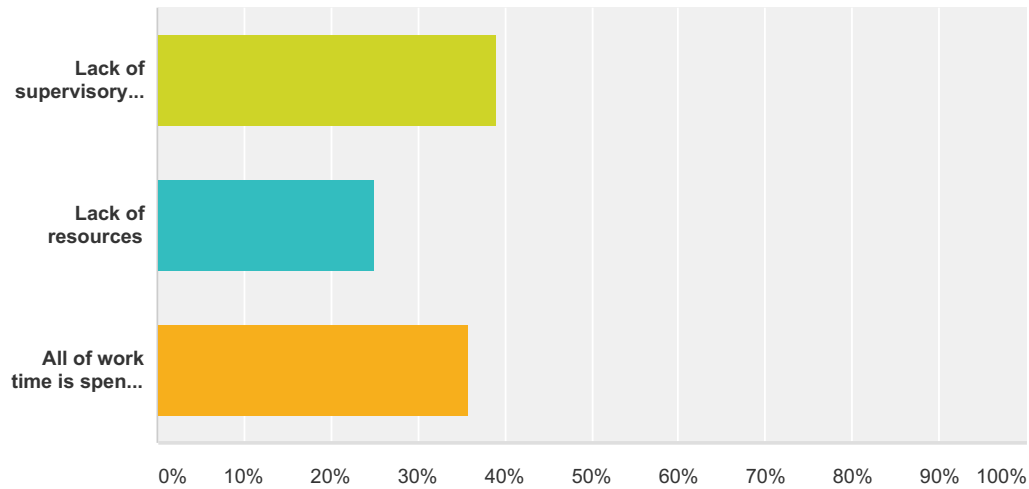
Answered: 655 Skipped: 92



Answer Choices	Responses	Count
Strongly agree	27.79%	182
Agree somewhat	25.65%	168
Disagree somewhat	7.79%	51
Strongly disagree	3.05%	20
Do not know	35.73%	234
<b>Total</b>		<b>655</b>

### Q12 If you answered "disagree somewhat" or "strongly disagree," in question 11 why do you think this is?

Answered: 64 Skipped: 683



Answer Choices	Responses
Lack of supervisory interest	39.06% 25
Lack of resources	25.00% 16
All of work time is spent on projects	35.94% 23
<b>Total</b>	<b>64</b>

#	Other	Date
1	general lack in interest	12/11/2014 11:25 AM
2	enviromental safety, hazcom, Hazmat training and support is just fine. no issues with that. EVMS has a sold handle on that. Workplace safety as it applies to police is a different issue.	12/9/2014 9:48 PM
3	Status Quo	12/8/2014 2:48 PM
4	and lack of interest by supervisors	12/8/2014 2:16 PM
5	everyone is too busy	12/8/2014 2:07 PM
6	Lack of supervisory interest and all of work time is spent on projects	12/4/2014 10:30 AM
7	no particular hazards observed	12/3/2014 9:58 AM
8	NA	12/1/2014 11:53 AM
9	Just unaware of the resources available other than what I learned in the employee orientation.	11/24/2014 10:51 AM
10	Not sure what should further be done to address this; dont feel unsafe but maybe room for improvement	11/24/2014 10:48 AM
11	We are off campus and no security	11/21/2014 3:26 PM
12	hasen't been addressed	11/21/2014 3:10 PM
13	Not sure why	11/21/2014 2:31 PM

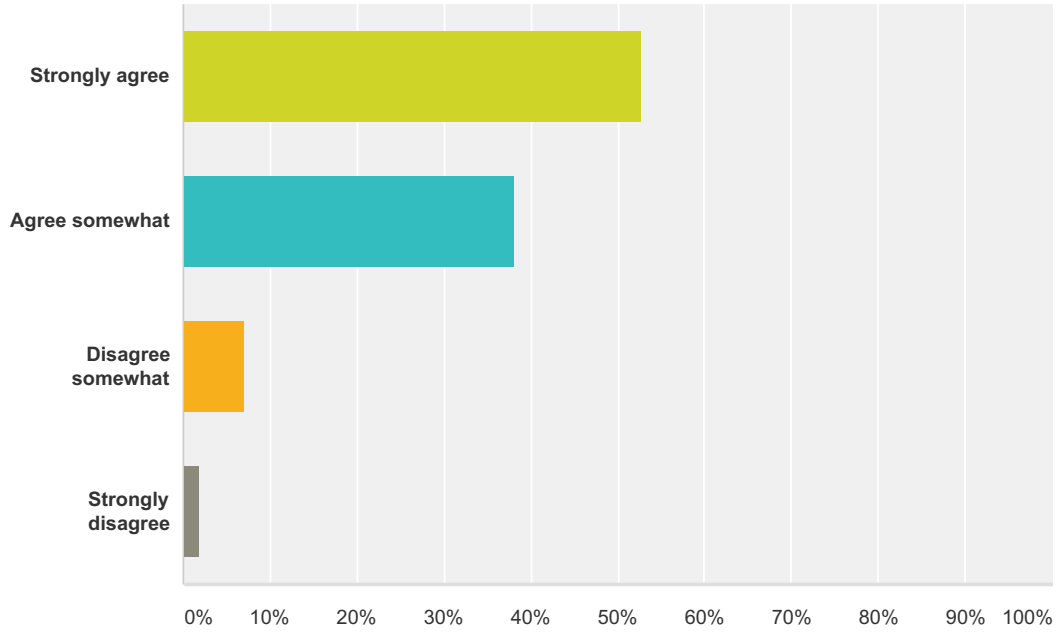
## Eastern Virginia Medical School Campus Safety Climate Survey for Employees

14	I believe initial steps to survey SRH for asbestos have been taken, however, we would like to know if steps are being taken to address the problem on the 4th floor. My staff is concerned.	11/21/2014 2:29 PM
15	It has never been discussed that I am aware of	11/21/2014 2:22 PM
16	It is my actual work space that needs to be addressed.	11/21/2014 2:22 PM
17	We have a protocol in place to ensure the safety of the outreach workers while they are in the community.	11/21/2014 2:17 PM
18	ALL OF THE ABOVE	11/21/2014 2:11 PM
19	EVMS does not provide security at PFM! The supervisors are awesome, not much they can do re: security at or outside the office making sure people are safe walking to the parking garage only on campus!	11/21/2014 2:09 PM
20	not aware of any resources	11/21/2014 2:08 PM



**Q13 Individuals in my work unit have access to the appropriate standard operating procedures, tools, and equipment to perform their duties.**

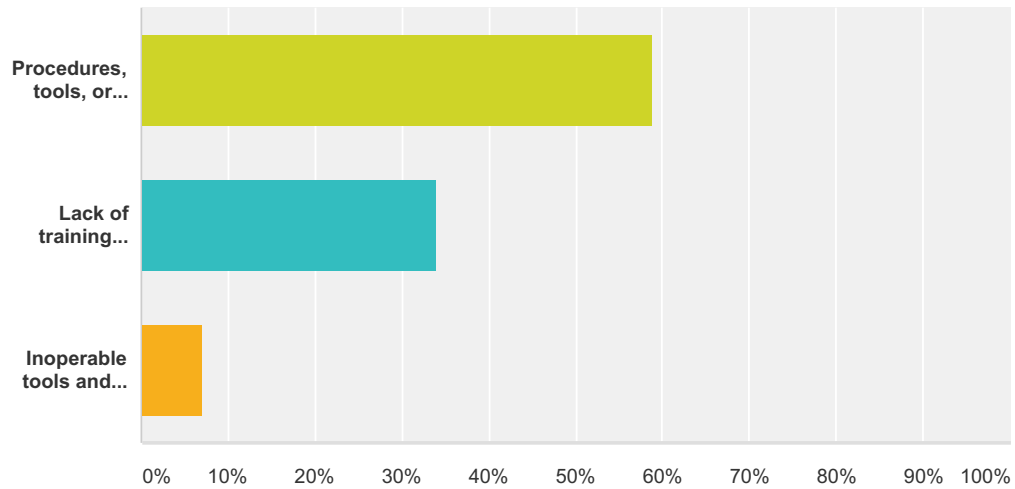
Answered: 638 Skipped: 109



Answer Choices	Responses
Strongly agree	52.82% 337
Agree somewhat	38.24% 244
Disagree somewhat	7.05% 45
Strongly disagree	1.88% 12
<b>Total</b>	<b>638</b>

### Q14 If you answered "disagree somewhat" or "strongly disagree," why do you think this is?

Answered: 56 Skipped: 691



Answer Choices	Responses
Procedures, tools, or equipment aren't available	58.93% 33
Lack of training regarding use	33.93% 19
Inoperable tools and equipment	7.14% 4
<b>Total</b>	<b>56</b>

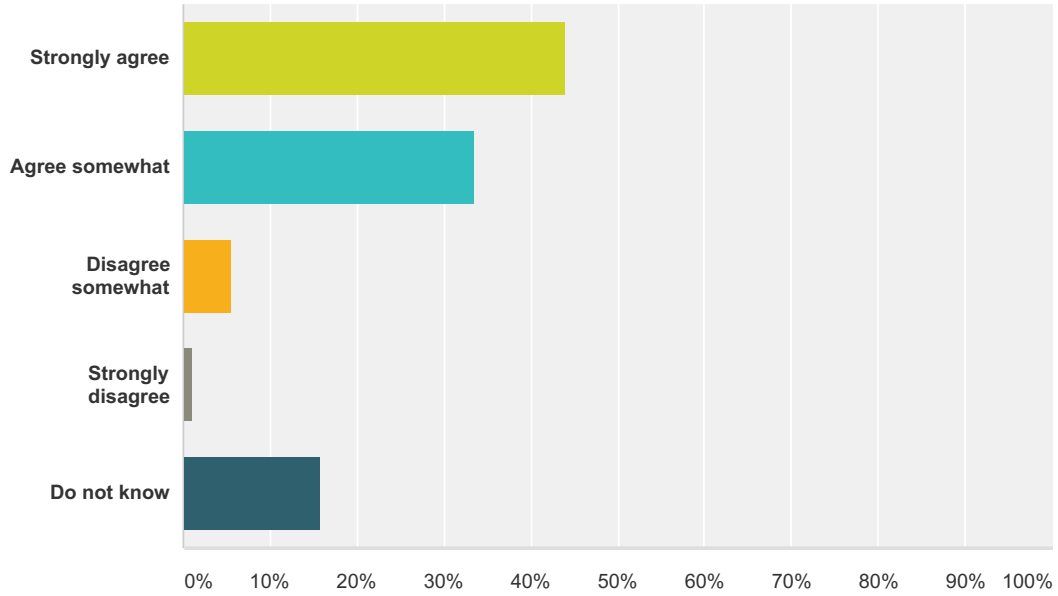
#	Other (please specify)	Date
1	Both equip is not available & lack of training	12/11/2014 11:15 AM
2	This comes from last minute know of the employee's needing to be trained for something or staff not informing the person who orders supplies that we are out. Everything seems to change on a daily basis after there is protocol in place.	12/10/2014 9:59 AM
3	All the above.	12/9/2014 9:48 PM
4	it does not apply to my department	12/8/2014 2:26 PM
5	Because the question is to broad. Employees jobs very diverse even withing department and think is very challenging to keep all employees and staff aware all the time.	12/8/2014 2:05 PM
6	not applicable	12/3/2014 9:58 AM
7	we have access theoretically but there is little to no traininf on it a a place that is well know to get this information. any inquires are responded with an "i dont know"	12/2/2014 2:51 PM
8	NA	12/1/2014 11:53 AM
9	The layout of the exam rooms causes providers to potentially be trapped with pt between them & door	11/24/2014 1:49 PM
10	I'm in a research unit and don't have the statistical programs I need because they are too expensive. This has nothing to do with safety but the question was worded broadly.	11/24/2014 8:51 AM
11	lack of manpower	11/24/2014 8:44 AM

## Eastern Virginia Medical School Campus Safety Climate Survey for Employees

12	Police Department lacks funds to provide a vehicle to safely transport prisoners to jail. The current police vehicles can not transport criminals to jail when needed, the police are forced to rely on the Norfolk Police Department to transport.	11/23/2014 2:36 AM
13	MSDS sheets are now available but no SOPs for safety/cleaning procedures, we always are lacking in tools/resources to do our jobs	11/21/2014 4:30 PM
14	Not sure what type of tools needed	11/21/2014 3:26 PM
15	We have desktop and printer equipment to do our jobs. The environment is much better than it was previously. However, there are very serious concerns about this building.	11/21/2014 2:29 PM
16	Personal protective equipment often not available	11/21/2014 2:15 PM
17	no complaints	11/21/2014 2:12 PM
18	ALL OF THE ABOVE	11/21/2014 2:11 PM
19	all of the above	11/21/2014 2:11 PM
20	the equipment was too long in getting where it needed to go. One MUST have the proper tools to do the job!	11/21/2014 2:08 PM

**Q15 Individuals in my work unit consistently utilize the appropriate standard operating procedures, tools, and equipment to perform their duties.**

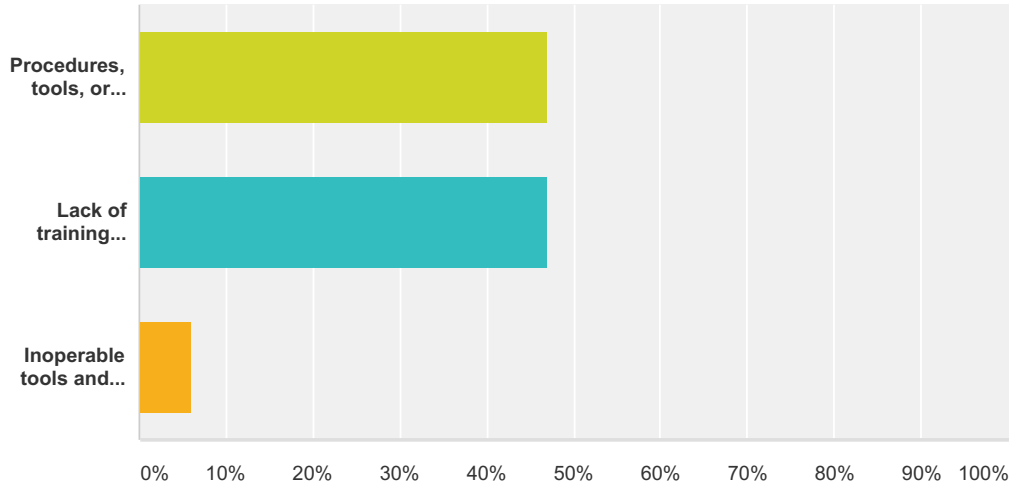
Answered: 647 Skipped: 100



Answer Choices	Responses
Strongly agree	44.05% 285
Agree somewhat	33.54% 217
Disagree somewhat	5.56% 36
Strongly disagree	1.08% 7
Do not know	15.77% 102
<b>Total</b>	<b>647</b>

**Q16 If you answered "disagree somewhat" or "strongly disagree," in question 15 why do you think this is?**

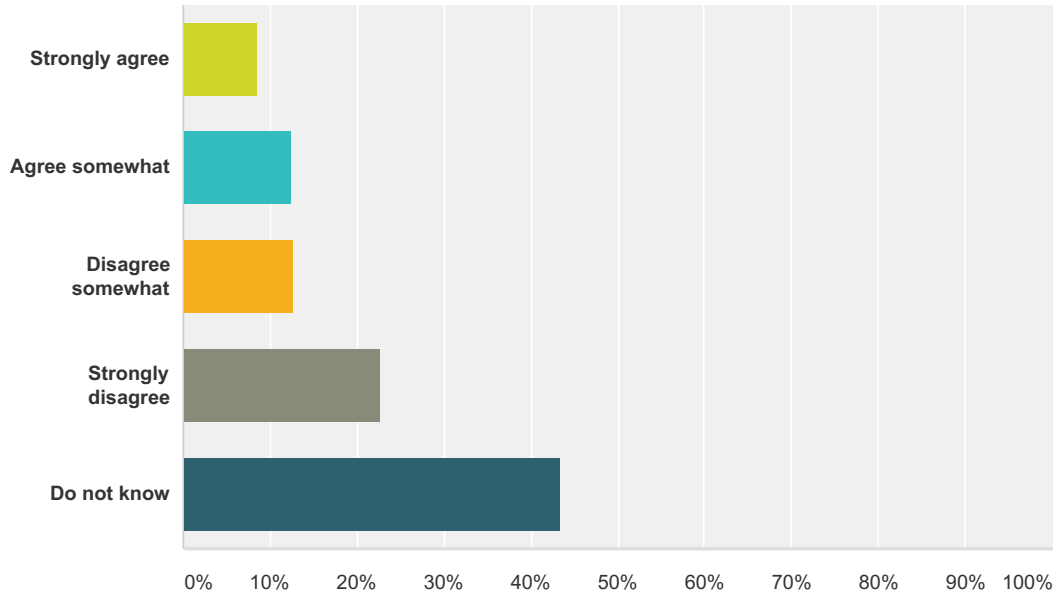
Answered: 49 Skipped: 698



Answer Choices	Responses
Procedures, tools, or equipment aren't available	46.94% 23
Lack of training regarding use	46.94% 23
Inoperable tools and equipment	6.12% 3
<b>Total</b>	<b>49</b>

**Q17 My department/work unit recognizes individual safety achievement through rewards and incentives.**

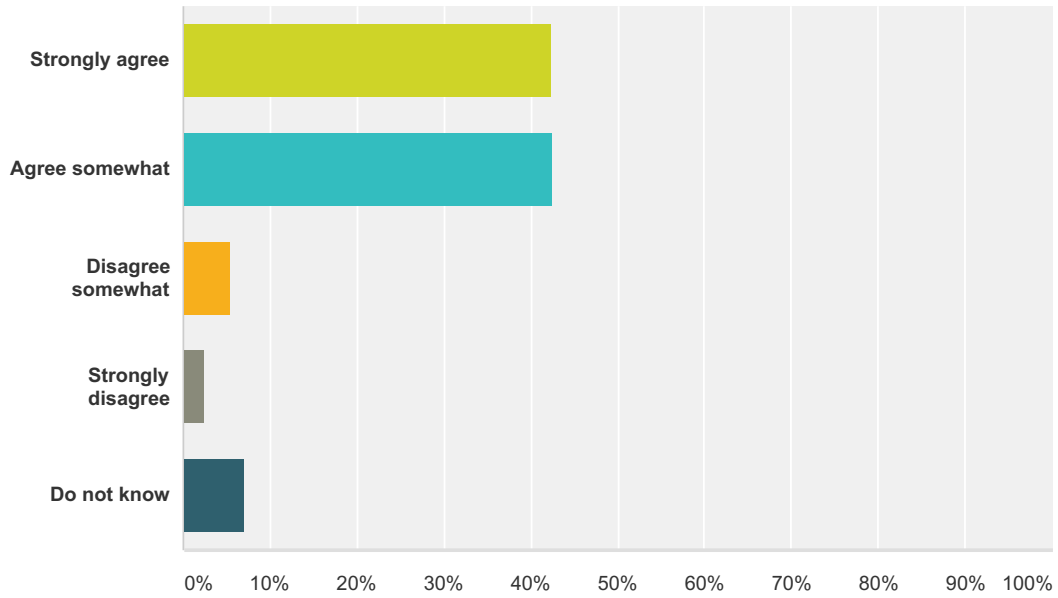
Answered: 643 Skipped: 104



Answer Choices	Responses
Strongly agree	8.55% 55
Agree somewhat	12.60% 81
Disagree somewhat	12.75% 82
Strongly disagree	22.71% 146
Do not know	43.39% 279
<b>Total</b>	<b>643</b>

**Q18 I have a general sense that campus leadership promotes the importance of maintaining a safe working/learning environment.**

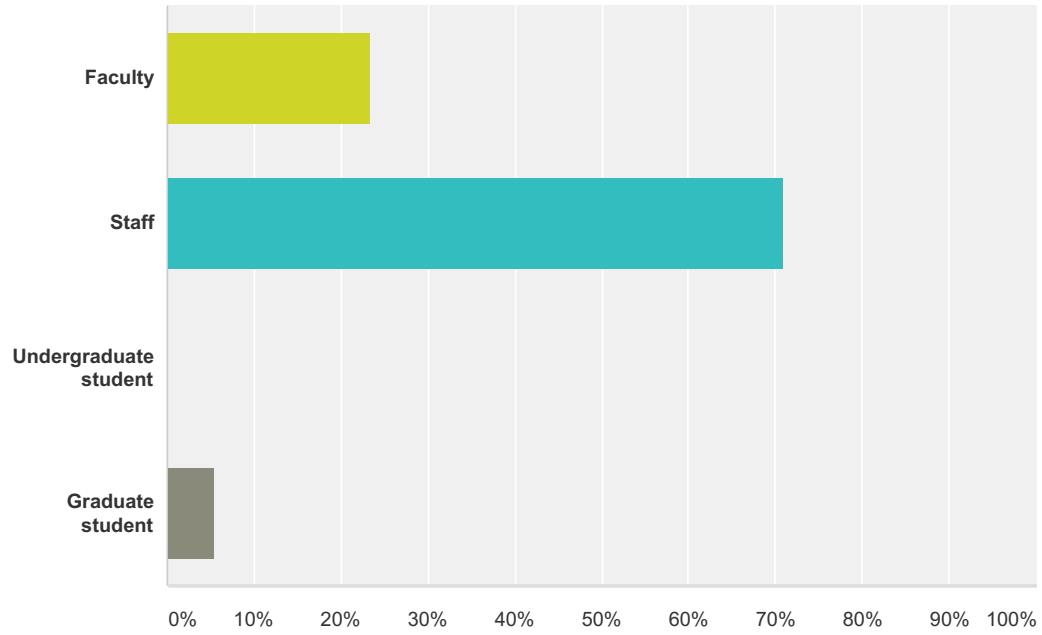
Answered: 655 Skipped: 92



Answer Choices	Responses
Strongly agree	42.29% 277
Agree somewhat	42.60% 279
Disagree somewhat	5.34% 35
Strongly disagree	2.60% 17
Do not know	7.18% 47
<b>Total</b>	<b>655</b>

### Q19 Identify your type of employment

Answered: 656 Skipped: 91

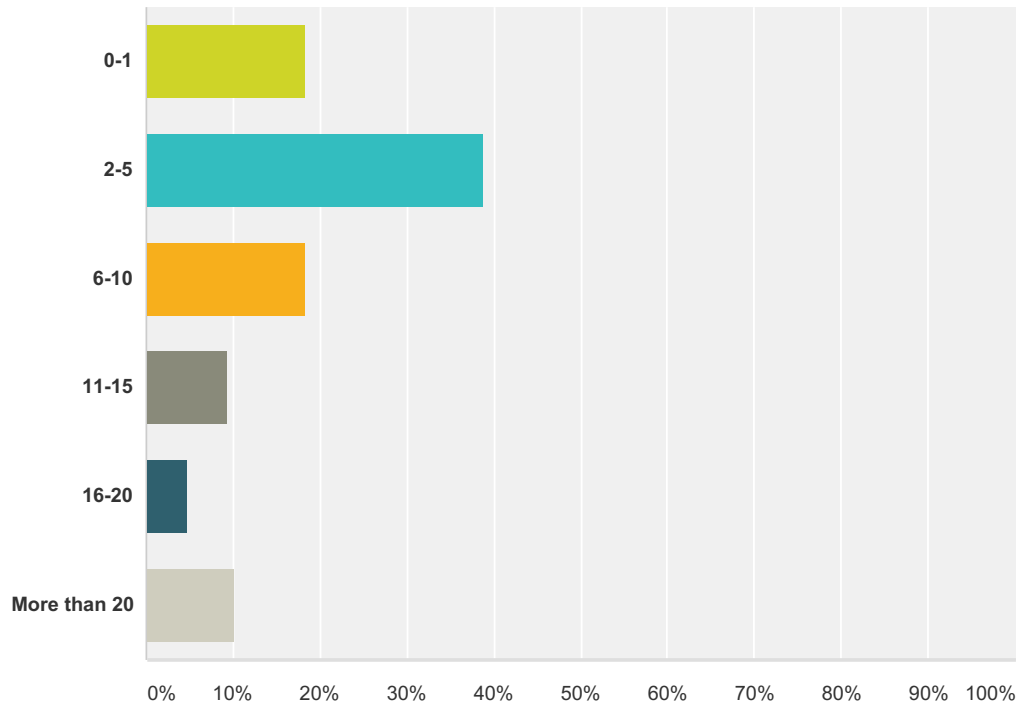


Answer Choices	Responses
Faculty	23.32% 153
Staff	71.04% 466
Undergraduate student	0.15% 1
Graduate student	5.49% 36
<b>Total</b>	<b>656</b>



### Q20 How many years have you worked for this institution?

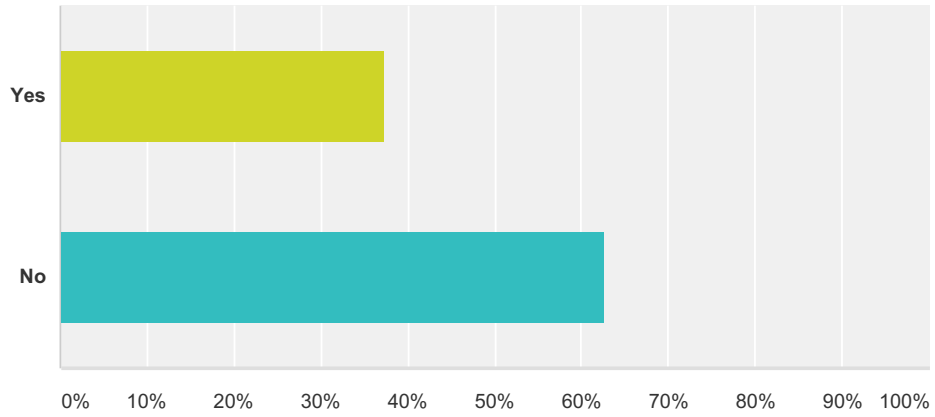
Answered: 655 Skipped: 92



Answer Choices	Responses
0-1	18.32% 120
2-5	38.93% 255
6-10	18.32% 120
11-15	9.47% 62
16-20	4.73% 31
More than 20	10.23% 67
<b>Total</b>	<b>655</b>

### Q21 Do you supervise employees?

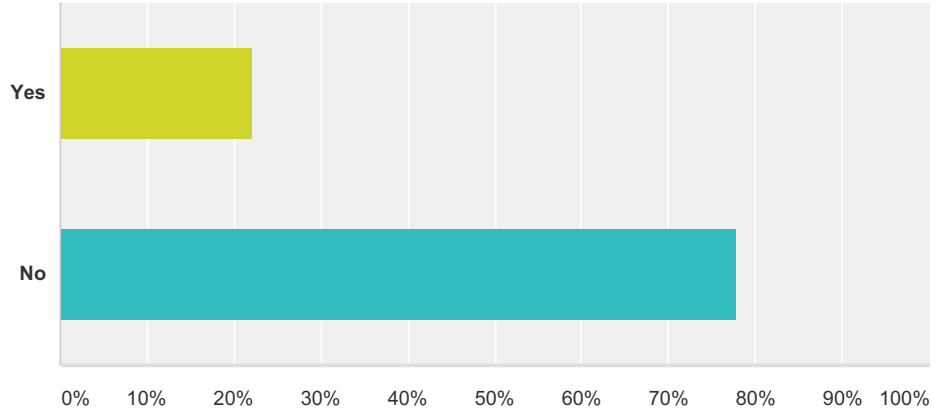
Answered: 653 Skipped: 94



Answer Choices	Responses
Yes	37.37% 244
No	62.63% 409
<b>Total</b>	<b>653</b>

**Q22 Have you ever experienced an accident and/or injury while working at this institution?**

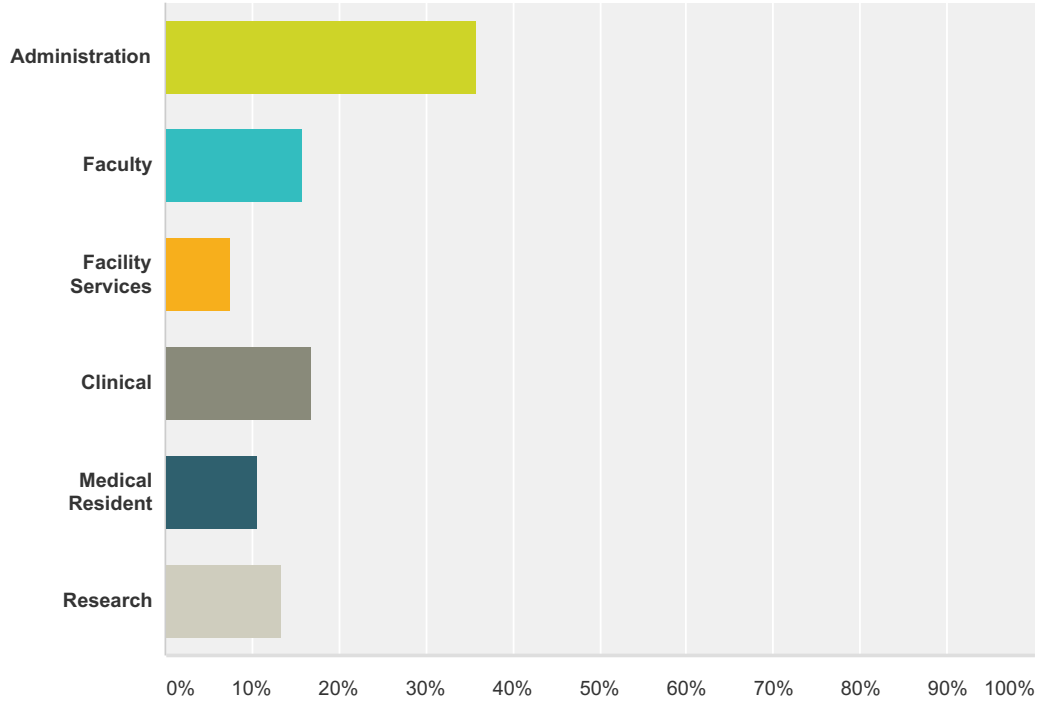
Answered: 651 Skipped: 96



Answer Choices	Responses
Yes	22.12% 144
No	77.88% 507
<b>Total</b>	<b>651</b>

**Q23 For statistical purposes, please identify the area of work with which you best identify:**

Answered: 646 Skipped: 101



Answer Choices	Responses
Administration	35.91% 232
Faculty	15.79% 102
Facility Services	7.43% 48
Clinical	16.87% 109
Medical Resident	10.68% 69
Research	13.31% 86
<b>Total</b>	<b>646</b>